

HEALTHCARE SUPPORT WORKER – TRAINING OPPORTUNITY – COMMUNITY HOME SUPPORT

Competition #: 05557886

Employee Type: CASUAL

Bargaining Unit: HEU

Facility: PRINCE RUPERT HEALTH UNIT

Department: PRO HOME SUPPORT WORKERS

Reports To: MANAGER OR DESIGNATE

Hourly Wage: \$21.37

Close Date: OPEN UNTIL FILLED*

Comments: As of April 1, 2022 \$22.32/hr. Must provide proof of COVID vaccinations and be a Canadian Citizen or Permanent Resident of Canada

This posting is covered by the Provincial Health Officer's mandatory COVID-19 vaccination orders and selected applicant(s) must comply.

Position Summary

Under the direction of a Registered Nurse or another regulated healthcare professional, performs a variety of non-direct and/or non-clinical healthcare supports to clients, residents, families, and/or visitors in long term care and assisted living settings in accordance with the established care plan and safety requirements.

The Healthcare Support Worker (HCSW) Training Opportunities may have multiple start dates over the next year throughout Northern Health. All dates are subject to change at any time.

This Program will involve participants completing the Health Care Assistant certification program at a post-secondary institution with tuition paid for by the Ministry of Health and participants paid a stipend for 37.5 hours per week while studying. The current stipend rate is \$22.32 per hour.

This program takes approximately 10.5 months to complete. Upon successful completion and registration with the BC Care Aide/Community Health Worker Registry, you will commence employment as a Community Health Worker (CHW) in Home Support, providing care to clients in their homes.

You must have a personal laptop/computer and reliable internet connection as some classes may be done from home.



Location: Prince Rupert

Facility: PRINCE RUPERT HEALTH UNIT

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Some of the Conditions required to enter this Position are:

- Must be fully vaccinated against COVID 19 and provide proof in the form of the BC Vaccine Card.
- Completing a Criminal Record Check for working with children and vulnerable adults (CRC) as well as an RCMP check.
- Possess a valid BC Drivers License.
- Must be a Canadian citizen or have Permanent Residency status in Canada.
- Meeting the College admission requirements for the Health Care Assistant Program within a defined period of time.
- Signing a 12 month return of service (ROS) agreement. The ROS period commences upon becoming registered and starting in a Community Health Worker position.
- Signing the Health Care Support Worker Certificate Program Waiver that allows the sharing of your relevant information with the post-secondary institution.
- Completing a Single Site Order Declaration if applicable to the worksite.
- Pass an English proficiency test in the last 24 months if English is your second language.
- Not be currently performing a Health Care Aide role and have not previously completed the HCA program in BC.

During the Program:

- You will be paid a stipend of \$22.32 per hour for 37.5 hours per week, via Northern Health Payroll, funded by the Ministry of Health. This stipend is non-pensionable and does not attract seniority accruals.
- The Ministry of Health will pay the tuition & fees directly to the college and provide participants with a \$342 stipend to assist with the costs of pre-requisite courses and necessary books (participants apply for this on-line once a seat in a cohort has been confirmed).
- The program may be a combination of on-line and face to face in class learning.
- The theory portion of the program will be Monday to Friday. Clinicals and Practicum/Preceptorship portions will be varied shift days and times, including weekends and nights.
- Travel and overnight stays may be required for class, labs or clinical placements. Some associated costs may be covered by the program.

Following Successful Completion of this Health Career Access Program:

- You are required to apply for registration with the BC Care Aide/Community Health Worker Registry promptly upon receiving confirmation of completion by the post-secondary institution.
- The term of your Health Care Support Worker position will be deemed to have ended
- No requirement by Northern Health for displacement or layoff rights under the Collective Agreement
- You will immediately apply on vacancies and accept a Community Health Worker position as required under the Return of Service Agreement.

Qualifications

- Grade 10, including successful completion of English 10 or equivalency.

Skills and Abilities:

- Ability to communicate effectively, both verbally and in writing.
- Ability to deal with others effectively.
- Ability to organize work.
- Physical ability to carry out the duties of the position.
- Ability to operate related equipment.