



Gitga'at First Nation

445 Hayimiisaxaa Way, Hartley Bay, BC V0V 1A0
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Gitga'at First Nation Oceans and Lands Department Job Posting - HATCHERY TECHNICIAN

Position Summary:

Reporting to the Salmon Enhancement Project Manager, the Fish Hatchery Technicians monitor and maintain the right environment for salmon - raising them from eggs and stocking them in the natural environment each year. The Fish Hatchery Technicians will be a key member of the Hartley Bay Salmon Enhancement Project. The job incumbent should be comfortable in a fast paced, dynamic results-based environment and have excellent problem solving, communication, supervision, time and safety management skills.

Duties:

Broodstock:

- Monitoring river and fish to be ready before they spawn
- Harvest fish to remove eggs and sperm
- Transport of eggs to hatchery
- Storing eggs in trays for

incubation. Hatchery Duties:

- Monitoring water temps and conditions to ensure survival of eggs
- Picking dead eggs to prevent spread of disease
- Taking part in seasonal egg picking
- Transferring fish to troughs after hatching
- Feeding fish until they are released
- Keeping accurate records of conditions and survival rates
- Brushing screens, cleaning of rearing and incubation trays
- Participate in yearly release, assist with installation, removal, and maintenance of hatchery inventory
- Assist with the collection of field data, maintaining and recording of operations including maintaining a daily log the hatchery operations.

Off-Season duties:

- Monitoring of stocked streams to see if fish are returning (Streamwalks)
- Stocking facility with firewood for winter
- Giving tours of the hatchery to the public
- Act as a community outreach support for students visiting the hatchery and work with the school to teach the kids the benefits of the hatchery
- Participate in yearly planning meetings with DFO
- Acting for as a supervisor for junior staff when filling in for the regular

hatchery manager. Hatchery Maintenance:

- Ensure all facilities and equipment are maintained so they are ready for use
- Help with the construction of new facilities
- Assist with exterior grounds keeping including boardwalk repairs, brush cutting and firewood gathering
- Other duties as required for the smooth operation of the hatchery including the safekeeping of fish inventory.

Qualifications:

The successful candidate will have the following skills:

- Working knowledge of year round Salmon Hatchery operations
- Interest and experience in the fisheries and conservation field would be preferred but is not mandatory.
- Experience and skills essential in computers and word processing or a willingness to learn
- Be a team player and possess the ability to lead seasonal work crews in the absence of the Hatchery Supervisor
- Working knowledge of stream walks and stock assessments
- Boat operating experience
- Must have or be willing to undergo First Aid and WHIMIS Training
- Strong coordination, organizational and planning skills
- A strong commitment to safety in the workplace.

Working Conditions:

- Work is performed outdoors and at times in adverse weather conditions
- Physically fit with the ability to lift up to 50 pounds for distances of up to 50 yards.
- Hands-on labour
- Work cooperatively in groups, or individually with little supervision.
- Flexible work hours/willingness to work evenings and weekends.

Licenses:

- SVOP certification and other marine commercial experience are definite assets
- First Aid and WHIMIS asset
- Successful Criminal Records Check.

If you are interested in applying, please submit a cover letter and resume in Word or PDF format with "Hatchery Manager" in the subject line to: jobs@gitgaat.ca

The Posting will close March 8, 2024.

Applicants of Gitga'at and/or Aboriginal ancestry are encouraged to apply. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry. We would like to thank all applicants for their submission, only short-listed applicants will be contacted.