

Joint venture companies



**Job Title: Maintenance Team Lead E,I&A – Utilities, Storage & Loading**

**Location: Kitimat**

**There's never been a better time to be working with LNG Canada.**

Why? Because we're building Canada's first large-scale LNG facility underpinned by safety, continuous improvement, quality execution and ethics and compliance. Our industry-leading liquefied natural gas (LNG) export facility will provide the world's cleanest LNG, with the lowest carbon intensity.

This is your opportunity to be part of history, in an environment that will challenge you to apply all your skills, and where you can learn with a diverse team of highly experienced industry professionals and mentors.

LNG Canada maintains a healthy, respectful, and safe environment for all our employees, contractors, partners, and communities. Protecting our people, community and our operations is our top priority. Our project has committed to meeting some of the strictest regulatory standards in the world.

With gratitude and respect LNG Canada acknowledges our facility is under construction and will be operated on the traditional territory of the Haisla Nation. We also gratefully acknowledge the First Nations in our project area and along our shipping route.

**Our Vision:** To be the leading LNG export company in British Columbia and the world.

**Our Mission:** To set the benchmark for economically, environmentally and socially responsible LNG development in Canada.

**Our Values:** Respect, collaboration, integrity and safety.

Come join the team making Canadian history!

**About the Role**



Reporting to the Area Maintenance Supervisor, we are seeking an **Electrical, Instrumentation and Automation (E, I & A) Maintenance Team leads (MTL)** for the Common Utilities, Storage and Loading areas. The MTL is a part of the Maintenance Team in the Production Department and is responsible for executing the work plan (CM and PM) by directly supervising, developing, and coaching of Electrical, Instrumentation and Control Maintenance Technicians and Contract maintenance resources of the same trade.

The LNGC Utilities, Storage and Loading areas includes the Gas inlet, Air production and distribution, Nitrogen units, Water and effluent treatment, Firefighting systems, Relief systems, HV/MV/LV Power distribution, Fuel Gas system, and both the LNG and Condensate storage and loading facilities.

The MTL is responsible for ensuring that the work is executed safely, within environmental rules, with high quality and efficiency. This includes setting the work up to be successful, monitoring the progress of the work, intervening as necessary, seeking opportunities to supplement the scheduled work with fill in work, and communicating equipment status. Additionally, the MTL role performs field planning for work that skips the planning phase (i.e., emergency, or urgent work).

During Execute (Construction and Commissioning) phase will initially work with CMMS Team to develop and assure Preventative and Corrective Maintenance plans. Lead the recruiting and selection of Maintenance Team members and develop gap closure plans to ensure seamless transition through CSU activities.

During Operate phase you will lead the Maintenance Team members to ensure the safe and efficient execution of Electrical, Instrumentation, F&G, and Analyzer, maintenance activities within the Utilities, Storage and loading areas.

**To succeed with us in Maintenance Department, we need your enthusiasm to:**

- Demonstrate a relentless commitment towards personal and process safety
- Be curious and passionate about raising the bar every day to preserve and improve long term asset value
- Pride and care when dealing with people, your work, and know that every day, you have an impact on safety, your community and environment.



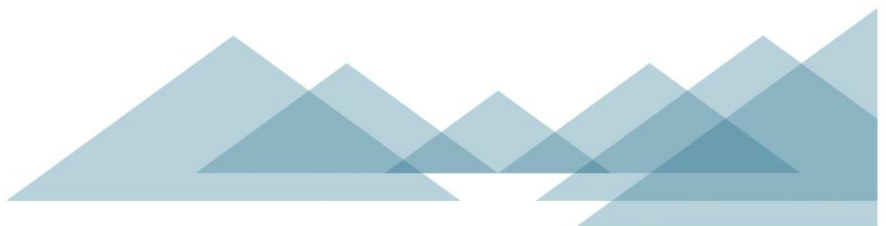
- Display a strong positive attitude to manage change and improvement in our dynamic processes, ways of working and our overall performance as we evolve into a fully operating asset post CSURU (Commissioning, startup and ramp up).
- Utilize flexible innovative thinking with well-developed problem-solving skills
- Develop strong working relationships within and outside your team, stakeholders to boost co-operation and a One Team approach transcending into multi-disciplinary delivery.
- Drive knowledge sharing, mentoring, and coaching to accelerate team competence.

**You will use your expertise to:**

**During Project Execute Phase (module fabrication, pre-commissioning, commissioning, start up, ramp up)**

- Effectively support quality CSU assurance activities.
- Support asset team as “boots on the ground” to support a quality CMMS build to ensure quality Preventative and Corrective Maintenance plans, driving quality and improvement opportunities.
- Lead the effort to write/review equipment practices, procedures and guidelines based on site experience gained during construction phase and vendor support
- Build a collaborative working relationship with the EPC and site construction team demonstrating commitment to safety and drive to constant improvement.
- Find opportunities for digitalization vs. the way we have always done it, promoting a culture of continuous improvement and future proofing our business

**During Operate (run and maintain) Phase:**



- The **E I&A Maintenance Team Lead-Common or Process** will be accountable to manage a multi-disciplinary team of technicians performing safe, efficient, and cost-effective delivery of work in the Common Utilities, Storage and loading areas at LNG Canada.
- Ensure safe and cost-effective maintenance execution of ME process
- Manage resourcing and ensuring scheduling information is up to date for maintenance schedulers
- Provide Expertise to support effective short-term, mid-term and long-term scheduling
- Ensure scheduled work activities ready for execution by reviewing plans, using system checks to verify material and equipment as well as communicating with other groups, i.e., non-routine leads, production, central maintenance, deliveries, etc.
- Ensure flawless work progress updates and high-quality history are entered daily.
- Drive constant improvement by managing the team's feedback and recognizing opportunities.
- Lead the safe execution of maintenance work plans by: ensuring quality relevant tool box talks for their team; coordinating initial incident response for assigned process unit and reports; FIM investigator for all Personnel incidents; ensuring team compliance to HSE training competencies and safety meeting attendance; identifying the need for critical task analysis (CTA), and initiate requests for CTA development, PTW field assessments, ensuring documents are in place for SWP compliance, regular field presence.
- Ensure competent personnel assigned to work tasks
- Manage the development of team by using Individual Development Plans, Job Competency Profiles and creating gap closure plans; Manage performance of work team by utilizing Performance Appraisals; Develop people through coaching and mentoring reports to achieve development targets



- Establish collaborative working relationship with stakeholders to enable effective work execution and meeting business needs.
- Manage costs: employee timesheets; contractor service entries; validate and approve invoices; ensure unused material returned to warehouse; manage tools and equipment rentals for work execution
- Support of other site initiatives such as TA, Outages, Plant upsets, improvement initiatives, contract holding duties within their areas.

### To be successful, you will have:

#### Leadership Capabilities

- Recognized leadership experience in relevant work environment.
- Excellent communication (verbal and written) and interpersonal skills that **inspire and energize** people and create a clear sense of direction and priorities
- Ability to **positively influence** people, effectively drive work processes, empower your team, and ensure compliance with policies
- Ability to **drive execution** and stretch the performance of people with a wide range of capabilities
- **Comfortable with change** and ambiguity such that informed decisions are made without undue delay
- **Courage** to hold strong to views when challenging current practices to encourage exploration of new ideas that drive improvement, i.e., Digitization
- Demonstrate a strong personal commitment to Diversity and Inclusion through **collaboration** across functional and cultural boundaries
- **Develop the capabilities** of others through coaching, mentoring, and providing growth opportunities that help people build their careers
- **Develop** smart individual goal targets and drive performance to meet or exceed these targets.



- Trade certification or Engineering degree in 'Instrumentation and control' or Electrical (Dual trade certification is an asset)
- Minimum 5 years leadership maintenance experience in heavy industry, oil, heavy oil refining or closely related facility or comparable skill set preferably in discipline.
- Minimum of 10 years Electrical, Instrumentation and Automation experience in large manufacturing or production environment
- Experience and demonstrated competence in:
  1. Maintenance Execution and planning experience
  2. Knowledge and experience with High, low, and medium voltage electrical systems
  3. Instrument maintenance and troubleshooting
  4. Instrumented protective system maintenance
  5. Analyzer calibration and maintenance
  6. Fire and Gas system maintenance
  7. Computer maintenance management systems (SAP)
  8. Skill level in risk assessment, permit to work, and safe isolation processes.
- Experience in very Large or Mega Project environment (multi-disciplinary teams, multi culture) would be an asset.
- Demonstrated leadership and decision-making skills. Can effectively pull groups together and coordinate action plans to drive resolution.
- Able to manage delivery through own team, contractor, and vendors.

**This role requires that you:**

- **Must be legally entitled to work in Canada (i.e., by way of Canadian citizenship, permanent residency, or valid work permit)**
- Live in the beautiful District of Stikine (Kitimat/Terrace). For applicants located outside of the region, you are encouraged to explore what Kitimat has to offer in terms of lifestyle including schooling, local amenities, outdoor adventure, and housing, to ensure Kitimat is where you would like to call your new home.
- Know that this role is based in Kitimat, BC and relocation is required.



- Know that during Campaign Maintenance and Turnaround events could require additional effort including longer hours and shift work
- Are willing to work outdoors during inclement weather in all seasons including heavy snowfall and periods of heavy rain.
- Ability to climb ladders and stairs, work at heights and in confined spaces. Plant design conditions provide structures that are significantly taller than common in industry, individuals must be comfortable with heights as well as travel to and from the workface at heights.
- Are willing to comply with LNGC's drug-free and harassment-free work environment and comply with all safety policies and procedures.
- Undergo a pre-placement medical assessment of your fitness for duty, a background check and Pre-Site Access testing for alcohol and specified drugs.
- Hold a Valid Driver's license
- Know that this is not a fly-in, fly-out rotation role.

### **We Offer:**

- A Comprehensive LNG Canada relocation package (if required)
- A full suite of benefits including a flexible Medical and Health plan
- A Defined Contribution Pension plan with a matching program
- A competitive vacation offering to ensure a work life balance
- See attached document for more information about Kitimat and LNG Canada.

### **About Us:**

LNG Canada is a joint venture comprised of Shell Canada Energy (40%) and affiliates of Petronas (25%) PetroChina (15%), Mitsubishi Corporation (15%) and Korea Gas Corporation (5%). The joint venture is building a liquefied natural gas (LNG) export facility in Kitimat, British Columbia.

LNG Canada sets out to be a project of choice for British Columbia and Canada. Safety, shared economic value, environmental performance and social performance are our highest priorities. We have partnered with governments, local communities, and First Nations to maximize shared value.



Do you have a desire to learn and become part of an organization with a supportive and collaborative culture? Concerned you don't meet every job requirement? Studies show diverse candidates are less likely to apply unless they feel they meet every single qualification. LNG Canada hires for character and trains for skill. We're dedicated to attracting a diverse and inclusive workforce, representing the communities in which we live and work. We encourage you to apply today.

