



445 Hayimiisaxaa Way, Hartley Bay, BC V0V 1A0
Phone: 250-841-2500 / 841-2525 Fax: 855-259-7085

Job Posting

Registered Professional Biologist

A Permanent Full Time Position

Gitga'at First Nation, Gitga'at Oceans and Lands Department (GOLD), has a new job opportunity. GOLD is seeking to hire a permanent full time Registered Professional Biologist (RPBio) to join their team in Hartley Bay.

Position Summary:

Gitga'at RPBio will work in the Gitga'at Oceans and Lands Department (GOLD) under the direct supervision of the department Director, and in close collaboration with the Chief Scientist. The RPBio will apply biological principles to aquatic and terrestrial systems within our territory. The primary but not exclusive focus will be on our development of our Water Security and Gitga'at Power projects in our home watershed at Hartley Bay, (728100 – Gabion Watershed) essentially meeting Gitga'at Oceans and Land Department (GOLD) and governmental requirements for ecological management as described more fully below. GOLD focuses on conserving wild fish stocks of value, protecting and managing fish habitat; maintaining and enhancing wildlife and their habitat; protecting water by setting and maintaining standards for water quality and providing technical assistance in water quality management; managing and conservation of the biological ecosystem; studying biological processes, systems or ecosystems; the environmental evaluation of industrial, energy and transportation projects; and enhancing and protecting environment quality.

Reporting to the Director of GOLD you will advise, plan, teach, research, assess impacts, and/or conduct, report upon, or supervise any phase of administration or management of aquatic or terrestrial renewable resources. This includes the inventory, evaluation, maintenance, enhancement, conservation, restoration and protection of renewable resources. External contracted environmentalist contract management is a significant portion of the work load.

Duties:

- Core duties include understanding and meeting GFN's requirements to evaluate, study, and report to regulated authorities on commitments made in project development. The essential element will be contracting, supervising and approving, communicating and the timely submission of studies that meet those commitments.
- Contribute to developing regular work-plans for the Major Projects of the Nation as directed through senior management to GOLD;
- Monitor the use and condition of culturally, economically and ecologically important sites and areas;
- Careful and professional collection of systematic and high-quality data and information through Gold's information system;
- Safe and effective operation of GOLD equipment such survey equipment, power tools and other tools;
- Engage with external consultants and regulators to increase understanding of Gitga'at values and interests;
- Represent the Gitga'at First Nation and GOLD in a respectful and professional manner, whether in the field, at meetings, in training or in the community;
- Contribute to the safe and effective work of all co-workers, partners and community members involved in GOLD initiatives;
- Provide regular advice and suggestions to GOLD managers to improve effective operations;
- Other duties as required.

Knowledge, Skills and Abilities:

- Skill and knowledge attained by successful completion of a B.Sc. in Biology, a minimum of five years' experience; or an equivalent combination of skill, knowledge, and experience;



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- Ability to structure the deliverables in contracts to meet needs;
- Knowledge of Resource Management Acts and Regulations;
- Experience with ArcGIS and/or GIS is an asset;
- Comfortable engaging with, educating and communicating with Gitga'at members, Leadership, management, consultants and external stakeholders;

Skills:

- Excellent communication skills to obtain agreement or cooperation on issues and to teach, instruct, advise, and guide staff, management and community members, Leadership, consultants and external stakeholders;
- Computer skills; Microsoft Outlook, Excel, and Word;
- Skills in writing and interpreting reports;
- Attention to detail and high level of accuracy;
- Highly effective organizational skills;
- Stress management skills;
- Time management skills.

Personal Attributes:

- Ability to work independently with little supervision;
- Ability to work as a team player;
- Ability to work in a timely manner and under pressure;
- Must have high degree of confidentiality in performing the duties;
- Be honest and trustworthy;
- Be respectful;
- Possess cultural awareness and sensitivity;
- Be flexible;
- Demonstrate sound work ethics;
- Reside in or be flexible to travel monthly and contribute to the community of Hartley Bay. Ability to maintain confidentiality.

Working Conditions:

- The work is performed indoors in offices, and outdoors on the water or in the territory. May require travel by boat throughout the local area in almost all-weather conditions. While there is generally a low to medium risk to health and safety, at times the risk may be higher;
- Work in field for short periods of time.

Licenses:

- RPBio designation, maintained while employed
- Successful Criminal Records Check.

If you are interested in applying, please submit a cover letter & resume in Word or PDF with “RPBio” in the subject line to:

Gitga'at First Nation, 445 Hayimiisaxaa Way, Hartley Bay, BC, V0V 1A0

Or e-mail: jobs@gitgaat.ca

This Posting will remain open until February 20, 2025 4:30 p.m.

Applicants of Gitga'at and/or Aboriginal ancestry are encouraged to apply. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

We would like to thank all applicants for their submission, only short-listed applicants will be contacted.